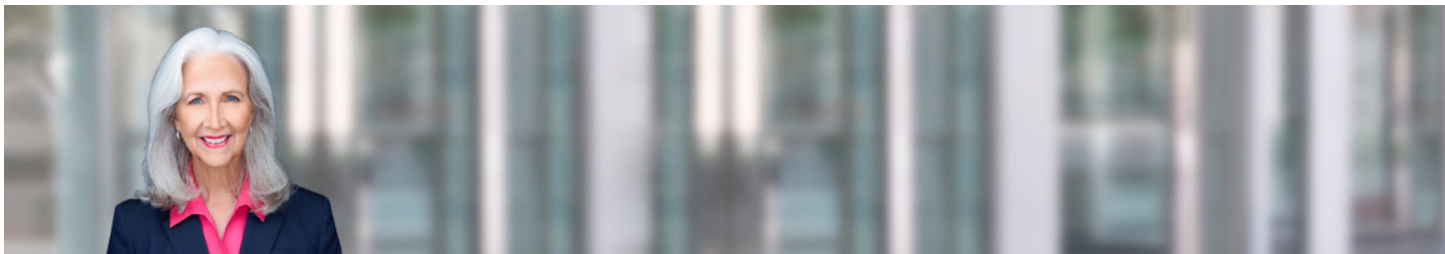


## Sharon Quinn Dixon



Shareholder

Miami Office

[sdixon@stearnsweaver.com](mailto:sdixon@stearnsweaver.com)

Phone: 305-789-3503

### PRACTICE AREAS

Employee Benefits

Tax, Trusts & Estates

Labor & Employment

Insurance

Education Law

### OVERVIEW

***"Sharon is a true expert in ERISA and benefits law, responsive, fun to work with, and explains legal concepts clearly in plain English."***

**- Chambers USA 2023**

Sharon Quinn Dixon is a Shareholder in both the Tax Department and Labor & Employment Department. Sharon's practice focuses on employee benefits for businesses and estate planning for individuals.

Sharon advises business clients about their employee benefit plans and executive compensation, including 401(k) plans, COBRA issues, Section 125-Cafeteria Plans, Code Section 409A issues for all forms of deferred compensation, equity-based plans for employees, Affordable Care Act issues, other medical and insurance plan questions, and tax and ERISA compliance and litigation matters involving benefit plans. Additionally, Sharon is experienced with merger and acquisition due diligence reviews, planning for employee benefits in implementing Family Leave Act policies and stock option and stock appreciation rights plans.

Sharon counsels individual clients in the development and implementation of their estate plans, including federal estate, gift and income tax issues. Sharon represents corporate and individual fiduciaries in connection with the administration of estates and personal trusts. Sharon has particular expertise in estate planning for retirement benefits.

Sharon also counsels individuals and organizations about the formation and operation of tax exempt organizations, including with respect to obtaining and maintaining their tax status with the Internal Revenue Service.

Sharon is a regular contributor to the firm's labor and employment law blog, [BeLabor the Point](#).

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## REPRESENTATIVE EXPERIENCE

Correction of 401(k) and retirement plan compliance deficiencies and submission for IRS approval.

Review and redesign of numerous deferred compensation arrangements for compliance with Internal Revenue Code Section 409A.

Representation of employer-plan sponsors in audits of IRS and U.S. Department of Labor.

Representation of tax-exempt employers in connection with 403(b) and retirement plans (qualified and nonqualified) and health and welfare plans

Successful defense of IRS challenges to estate tax valuation.

Drafting personal trusts and planning for family business succession.

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## PROFESSIONAL & COMMUNITY INVOLVEMENT

South Florida Trail Riders, Board of Directors, 2020-Present

Estate Planning Council of Greater Miami, Inc., Board of Directors, 2012-Present

American College of Employee Benefits Counsel, Fellow, Present

American Bar Association, Tax Section, Employee Benefits Committee, Present

The Florida Bar, Tax and Real Property Probate and Trust Law (RPPTL) Sections, Present

Children's Home Society, Southeastern Division, 2009-2020

Chair of the Board, 2017-2019

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## RECOGNITION

*Chambers USA, Employee Benefits & Executive Compensation (Florida), Band 1, 2020-Present; Tax, Band 1, 2005-2019*

*The Best Lawyers in America®*, 1993-2018, 2020-Present

*Miami Employee Benefits (ERISA) Law Lawyer of the Year*, 2012, 2016, 2019, 2020-2021

*The Employment Law Issue*, 2021

*Distinguished Estate Planner of the Year*, Estate Planning Council of Greater Miami, 2022-2023

*Florida Super Lawyers*, 2006-Present

*Florida Trend's Florida Legal Elite*, 2016

*South Florida Legal Guide, Top Lawyers in South Florida - Labor & Employment*, 2008-2021

AV Rated by Martindale-Hubbell

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## PUBLICATIONS & PRESENTATIONS

**Events:** [WEBINAR: Leveraging your 401\(k\) Plan to Increase Employee Retention](#)

| February 2023

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**Events:** [The COBRA And Benefit Earthquake and Our Staffing/Payroll Company Just Went Belly Up](#)

Stearns Weaver Miller's 2022 Annual Miami Labor & Employment Law Seminar | | October 2022

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**Publications:** [Don't Ignore IRS ESRP Notices!](#)

BeLabor the Point Blog | August 2022

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**Events:** [WEBINAR: The Mystery of Disappearing Employees and Electronic Information](#)

Stearns Weaver Miller Webinar | | July 2021

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**Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications:** [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

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**Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications:** [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

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**Events:** [WEBINAR: COBRA Conundrum - Changes to COBRA Under the American Rescue Plan Act](#)

Stearns Weaver Miller Webinar | | April 2021

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**Publications:** [State tax withholding and other obligations for remote workers. What you don't know CAN hurt you. \(PART 1\)](#)

BeLabor the Point Blog | March 2021

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**Events:** [Estate Planning For Expats](#)

| January 2021

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**Publications:** [Employers unsure about benefits for furloughed workers](#)

Southeast Employment Law Letter | December 2020

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**Publications:** [Six Months of Benefits on Furlough – Now What?](#)

BeLabor the Point Blog | September 2020

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**Events:** [Back to Work or No More Work? - Employee Benefits Issues](#)

| July 2020

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**Publications:** [Top Takeaways from Our Back to Work Virtual Chat](#)

BeLabor the Point Blog | June 2020

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**Events: [Back to Work Virtual Chat](#)**

Stearns Weaver Miller Webinar | | June 2020

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**Events: [Virtual Webinar - Drafting to Protect the Settlor from Himself](#)**

Estate Planning Council of Greater Miami Workshop + Presentation | | April 2020

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**COVID News Update, Labor & Employment News Update, Publications: [Federal Paid Leave Law Signed by President Trump](#)**

BeLabor The Point Blog | March 2020

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**Publications: [Covering Summer Interns Under Your Employee Benefit Plans – You Can't Just Forget About Them](#)**

BeLabor the Point Blog | June 2019

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**Events: [Guess What HR Forgot When Employees Went on Long-Term LOA? After FMLA and ADA, Remember Your Benefit Plans](#)**

Stearns Weaver Miller's 29th Annual Labor and Employment Law Seminar | | May 2019

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**Events: [Guess What HR Forgot When Employees Went on Long-Term LOA? After FMLA and ADA, Remember Your Benefit Plans](#)**

Stearns Weaver Miller's Annual Tampa Labor and Employment Law Seminar | | May 2019

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**Publications: [Dave & Buster's Settlement – Busted! But Not So Fast....](#)**

BeLabor the Point Blog | January 2019

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**Events: [Hype vs. Reality: The Effect of Recent Guidance on Your Employee Benefit Plans](#)**

Greater Miami Society for Human Resource Management | | November 2018

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**Publications: [Covering Summer Interns Under Your Employee Benefit Plans – You Can't Just Forget About Them](#)**

BeLabor The Point Blog | June 2018

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**Events: [Another ERISA Fiduciary Duty? Protecting Your Benefit Plan's Confidential Information](#)**

Stearns Weaver Miller's 28th Annual Labor and Employment Law Seminar | | April 2018

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**Labor & Employment News Update, Publications: [Retirement Plan Hurricane Relief for Affected Participants](#)**

Stearns Weaver Miller News Update | November 2017

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**Events: [The DOL Fiduciary Rule and Other Developments](#)**

GMSHRM | | November 2017

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**Events: [Executive Compensation and Partnership Awards](#)**

Greater Miami Tax Institute | | August 2017

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**Events: [Finding the Well in Wellness Programs](#)**

Stearns Weaver Miller's 27th Annual Labor and Employment Law Seminar | | May 2017

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**Publications: [EEOC Wellness Plan Controversy: All's Well That Ends Well?](#)**

**Events: [The Changing HR Landscape: A Post-Inauguration Overview](#)**

Greater Miami Chamber of Commerce | | March 2017

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**Publications: [What's in YOUR COBRA Notice? Insufficiencies Could Drain Your Wallet](#)**

BeLabor The Point Blog | January 2017

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**Events: [New EEOC Wellness Guidelines and Incentive Programs Under the Affordable Care Act](#)**

GMSHRM 2016 Legal Update | | September 2016

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**Publications: [Don't Forget About ACA Compliance With Staffing Firm Service Agreements](#)**

BeLabor The Point Blog | August 2016

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**Events: [Warning Signals Ahead: Hot Employee Benefit Plan Issues for 2016](#)**

Stearns Weaver Miller's 26th Annual Labor and Employment Law Seminar | | May 2016

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**Publications: [Have an Election Season Free From Tax Penalties!](#)**

BeLabor the Point Blog | March 2016

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**Publications: [Turn a FICA Sting Into a FICA Benefit](#)**

BeLabor the Point Blog | January 2016

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**Publications: [So Boring but So Important – Vendor Service Agreements](#)**

BeLabor the Point Blog | November 2015

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**Events: [Hot Topics in Benefits Compliance What You Don't Know Can Hurt You](#)**

Crystal & Company | | September 2015

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**Publications: [No Good Deed Goes Unpunished – Improper Extension of Benefits After Termination of Employment](#)**

BeLabor the Point Blog | June 2015

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**Events: [Quick Beauty Tips for Your Employee Benefits Package](#)**

Stearns Weaver Miller's 25th Annual Labor & Employment Law Seminar | | May 2015

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**Publications: [Let My People Go \(to the Marketplace\)](#)**

BeLabor the Point Blog | November 2014

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**Events: [The Top HR “Need to Knows” about the Affordable Care Act](#)**

Stearns Weaver Miller Labor & Employment Breakfast Series | | November 2014

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**Events: [It's Not Just a Form! – Important Details in IRA/Plan Beneficiary Designations](#)**

Estate Planning Council of Greater Miami | | October 2014

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**Events: [The Affordable Care Act and its Effect on Businesses and Individuals](#)**

**Events: [Wine Tasting & Estate Planning Seminar](#)**

Stearns Weaver Miller Miami Office | | September 2014

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**Events: [Trust and Estate Law CLE webinar](#)**

American Bar Association Section of Real Property | | August 2014

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**Publications: [Health Care Reform – Business as Usual \(for Now\)](#)**

BeLabor the Point Blog | August 2014

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**Publications: [It's Summer: How to Treat Your Interns Under the ACA](#)**

BeLabor the Point Blog | June 2014

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**Events: [The Top 10 HR “Need to Knows” About the Affordable Care Act As We Drive Into 2015](#)**

Stearns Weaver Miller’s 24th Annual Labor and Employment Law Seminar | | May 2014

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**Events: [Ready or Not, Here it Comes: What HR Really Needs to Know About The Affordable Care Act](#)**

Stearns Weaver Miller’s 23rd Annual Labor and Employment Law Seminar | | May 2013

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**Publications: [Florida Employment Law Manual](#)**

Florida Chamber of Commerce | January 2013

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**Events: [Sudden Death and Divorce: The Employee Benefit Concerns](#)**

Stearns Weaver Miller’s 22nd Annual Labor and Employment Law Seminar | | May 2012

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**Events: [Healthcare Reform & Benefit Planning: Managing Change, Mitigating Cost](#)**

Stearns Weaver Miller Labor & Employment Breakfast Series | | October 2011

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**Events: [Tax Issues on Settlement of Employment Cases](#)**

Florida National Employment Lawyers Association Summer Conference | | September 2011

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**Events: [Dancing with the Regulators: Benefits Regulations Galore for 401\(k\) and Health Plans...Tune in for the Latest Steps](#)**

Seminar Stearns Weaver Miller’s 21st Annual Labor & Employment Law Seminar | | May 2011

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**Events: [Benefits Think Tank- New Burdens on Your 401 \(k\) Plan: Are You Prepared?](#)**

Stearns Weaver Miller Labor & Employment Breakfast Series | | April 2011

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**Events: [Time For Action on Employer-Sponsored Group Health Plan Mandates](#)**

Webinar | | August 2010

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**Events: [Employee Benefits In A State Of Flux](#)**

Stearns Weaver Miller’s 20th Annual Labor and Employment Law Seminar | | May 2010

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**Events: [What’s The Deal with Electronic Discovery and the Paperless Office?](#)**

**Events:** [Employment Law Speed Dating](#)

Stearns Weaver Miller's 18th Annual Labor & Employment Law Seminar | | May 2008

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## NEWSROOM

**Firm Announcements:** [Sharon Quinn Dixon Receives 2022-2023 Distinguished Estate Planner Award](#)

| June 2023

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**Firm Announcements:** [29 Stearns Weaver Miller Lawyers in 11 Practice Areas Ranked In Chambers USA 2023](#)

| June 2023

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**Firm Announcements:** [28 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2022](#)

| June 2022

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**Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications:** [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

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**Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications:** [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

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**Firm Announcements:** [Stearns Weaver Miller Lawyers Recognized in 2021 Florida Super Lawyers](#)

| June 2021

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**In the Media:** [Hear from Marlins, Fisher Island and EEOC leaders about post-COVID labor issues](#)

Miami Herald | | June 2021

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**Firm Announcements:** [29 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2021](#)

| May 2021

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**Firm Announcements:** [Stearns Weaver Miller Lawyers Recognized in 2020 Florida Super Lawyers](#)

| June 2020

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**Firm Announcements:** [24 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2020](#)

| April 2020

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**Firm Announcements:** [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2019](#)

| June 2019

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**Firm Announcements:** [21 Stearns Weaver Miller Attorneys, 10 Practice Areas Ranked in Chambers USA 2019](#)

| May 2019

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**Firm Announcements:** [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2018](#)

| June 2018

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**Firm Announcements:** [23 Stearns Weaver Miller Lawyers in 10 Practice Areas Ranked In Chambers USA 2018](#)

| May 2018

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**Firm Announcements:** [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2017](#)

| June 2017

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**Firm Announcements:** [19 Stearns Weaver Miller Lawyers, 8 Practice Areas Ranked In Chambers USA 2017](#)

| May 2017

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**Firm Announcements:** [Sharon Quinn Dixon Elected Chair of Children's Home Society of Florida Board of Directors, Southeastern Division](#)

| July 2016

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**Firm Announcements:** [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2016](#)

| June 2016

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**Firm Announcements:** [17 Stearns Weaver Miller Lawyers, 7 Practice Areas Ranked In Chambers USA 2016](#)

| May 2016

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**Firm Announcements:** [Stearns Weaver Miller Presents 26th Annual Labor & Employment Law Seminar](#)

| March 2016

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**Firm Announcements:** [Stearns Weaver Miller Attorneys Recognized by South Florida Legal Guide 2016](#)

| January 2016

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**Firm Announcements:** [15 Stearns Weaver Miller Attorneys, 7 Practice Areas Ranked In Chambers USA 2015](#)

| May 2015

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**Firm Announcements:** [Stearns Weaver Miller Presents 25th Annual Labor & Employment Law Seminar](#)

| April 2015

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**Firm Announcements:** [Stearns Weaver Miller Attorneys Recognized by South Florida Legal Guide 2015](#)

| January 2015

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**In the Media:** [Estate Planning Council of Greater Miami celebrates 65 years, names new officers](#)

Brickell Newspaper || December 2014

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**Firm Announcements:** [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2014](#)

| June 2014

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**Firm Announcements:** [Stearns Weaver Miller Continues To Receive Top Rankings In Chambers USA 2014](#)

| May 2014

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**Firm Announcements:** [Stearns Weaver Miller Presents 24th Annual Labor and Employment Law Seminar](#)

| April 2014

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**Firm Announcements:** [Stearns Weaver Miller Recognized by South Florida Legal Guide 2014](#)

| January 2014

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**Firm Announcements:** [Sixteen Stearns Weaver Miller Shareholders recognized by South Florida's Best Lawyers 2012](#)

| November 2011

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**Firm Announcements:** [Best Lawyers 2012 Names Three Stearns Weaver Miller Shareholders as Lawyers of the Year](#)

| October 2011

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**Firm Announcements:** [Stearns Weaver Miller Receives Top Rankings in Chambers and Partners USA](#)

| June 2011

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**Firm Announcements:** [Ten Attorneys and Six Practice Groups Ranked in Chambers USA](#)

| June 2010

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**Firm Announcements:** [Twelve Attorneys and Seven Practice Groups Ranked in Chambers USA](#)

| June 2009

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**Firm Announcements:** [Twenty-Three Attorneys from Nine Practice Groups Selected for Inclusion in The Best Lawyers in America](#)

| June 2009

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## EDUCATION

LL.M. in Taxation, University of Miami School of Law, 1988

J.D., *cum laude*, University of Miami School of Law, 1982

B.S., *summa cum laude*, Bradley University, 1978

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## ADMISSIONS

Florida

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## CERTIFICATIONS

Board Certified by The Florida Bar in Tax Law